



**LETTER OF ANNOUNCEMENT  
COO – Tobias Beer**

22<sup>nd</sup> November 2021

With deep regret I am announcing today that our COO, Tobias Beer, will be leaving EMVO as of December 31<sup>st</sup>, 2021. To ensure a level of continuity, and to ease the process of finding a replacement, it has been agreed with Tobias, that he will provide some interim services until a suitable successor has been found.

Since Tobias joined EMVO shortly after its incorporation, he has been a hugely valuable and respected member of our team. Tobias has been key in the ability of EMVO to deliver the EMVS on time and helping to build a strong and productive relationship with all our national partners. His effort and contribution, including many extended hours of dedication have been greatly appreciated not only by his colleagues but the wider EMVS community. We will miss his professionalism, strength of character and humour and wish him every success with his future endeavours.

On behalf of everyone at EMVO, I would like to take this opportunity to publicly thank Tobias for his huge contribution over the past five years and to personally wish him all the very best for his future.

Sincerely,  
Andreas Walter

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